Delight in uncertainty … Gulp
Making good decisions with your group shouldn’t be so hard.

Loomio helps groups make better decisions.
How Loomio Proposal Works

Gather  Discuss  Propose  Decide
Small Groups
Relationship & Trust
Work Through Differences
From Divergence to Convergence
New Decision Features & Interoperability

Decision tools

- Proposal
  Seek collective agreement

- Check
  Track participation and find volunteers

- Poll
  Measure popularity of options

- Dot vote
  Prioritise a list of options

- Meeting poll
  Find a time to meet
Loomio in Action
Self-managed, adaptive teams in service to shared purpose
Shared Purpose
Why we exist
Clear Expectations

Rhythm and Ritual
Daily / bi-weekly sprints
Disciplined and iterative

Membership
Who is included for which work

Safe Space
Culture
Competencies

Caring for each other
Whole People
Stewarding
Stepping in/back

Collective decisions
Asynchronous
Time bound
Transparent
Shared Purpose

Why we exist

Clear expectations
Membership

Who is included for which work?
Safe Space

Culture + Competencies

Listening, ego resolution, conflict
Rhythm & Ritual

Daily stand-ups
Bi-weekly sprints, retros and demos
Transparency-trello
Planning – disciplined and iterative
Caring for each other as whole people

Stewarding
Stepping in
Stepping back
Collective Decisions

Asynchronous
Time bound
Transparent
Bottom-up

Blob
Inclusive
Empowering
Slow
Fragile

Top-down

Pyramid
Fast
Clear
Disempowering
Exclusionary
New Ways of Working

Bottom-up
Blob
Inclusive
Empowering
Slow
Fragile

Networked
Network
Inclusive
Empowering
Fast
Clear

Top-down
Pyramid
Fast
Clear
Disempowering
Exclusionary