



Richard Bartlett & MJ Kaplan
May 4, 2017



LOOMIO

Make Better Decisions Together

Delight in uncertainty ... Gulp





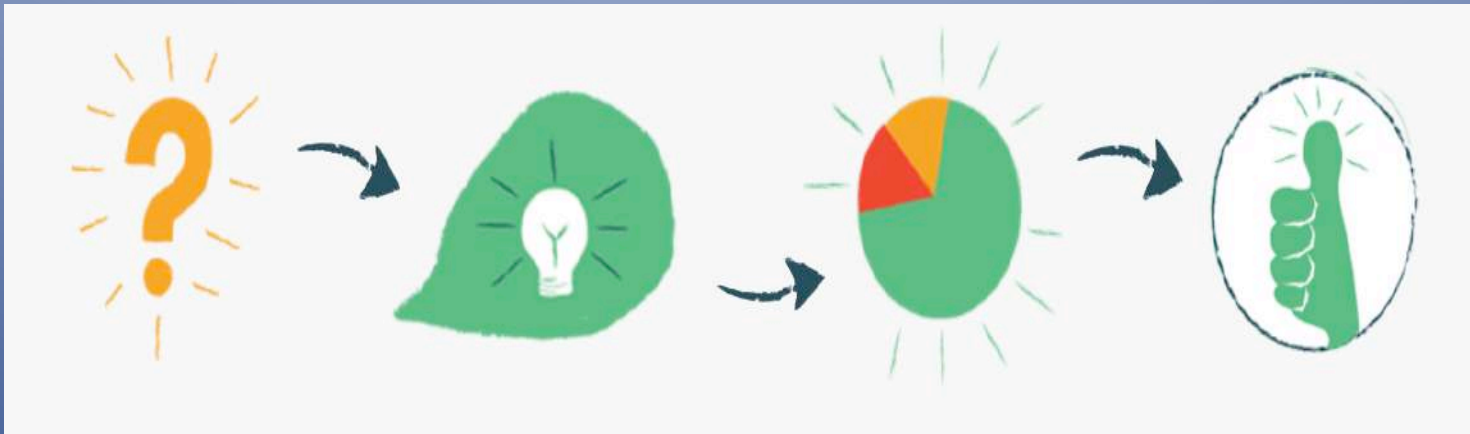
Loomio helps groups
make better decisions



Making good decisions
with your group
shouldn't be so hard



How Loomio Proposal Works



Gather

Discuss

Propose

Decide

Small Groups

Relationship & Trust

Work Through Differences

From Divergence to Convergence



New Decision Features & Interoperability

Decision tools



Proposal

Seek collective agreement



Check

Track participation and find volunteers



Poll

Measure popularity of options



Dot vote

Prioritise a list of options



Meeting poll

Find a time to meet

Loomio in Action

Self-managed, adaptive teams
in service to shared purpose

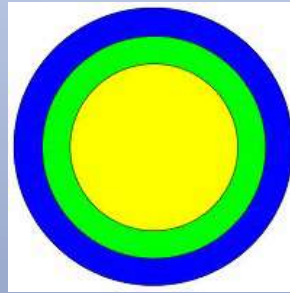




Shared Purpose

Why we exist

Clear Expectations



Membership

Who is included for which work



Safe Space

Culture

Competencies

Rhythm and Ritual

Daily / bi-weekly sprints

Disciplined and iterative

Caring for each other

Whole People

Stewarding

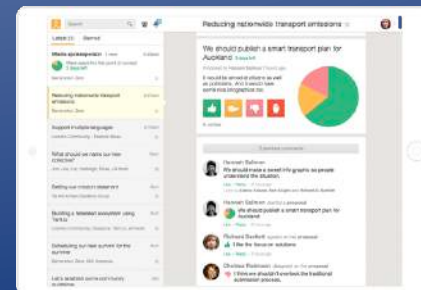
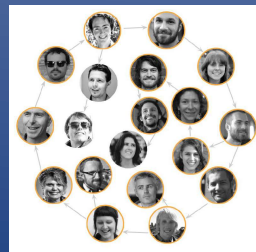
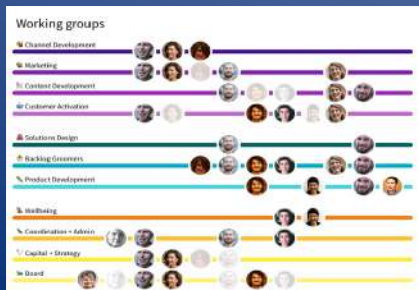
Stepping in/back

Collective decisions

Asynchronous

Time bound

Transparent



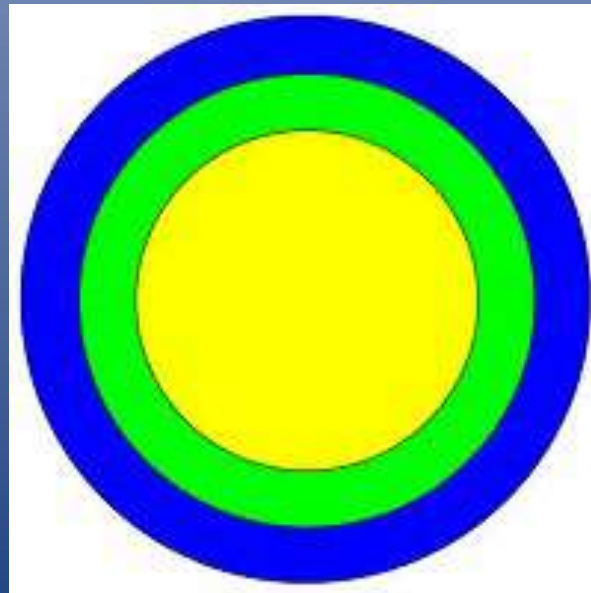
Shared Purpose

Why we exist
Clear expectations



Membership

Who is included
for which work?



Safe Space

Culture + Competencies

Listening, ego resolution, conflict



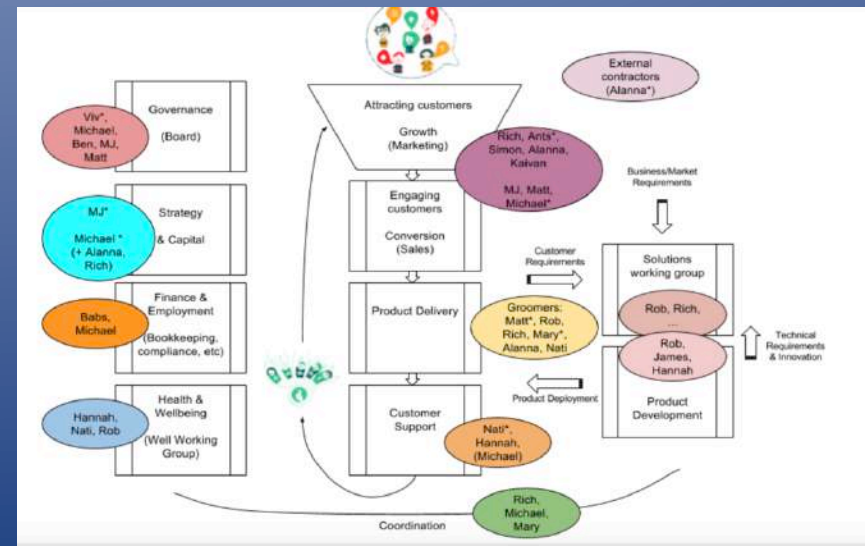
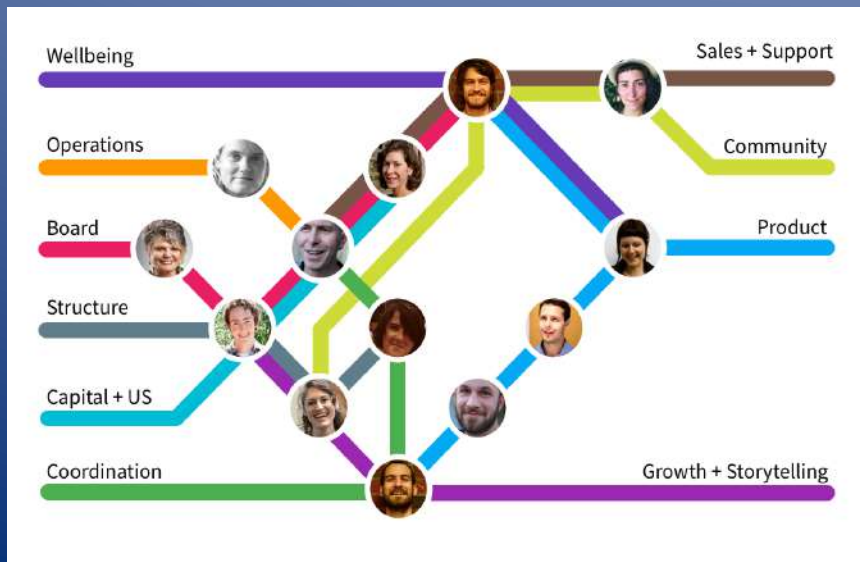
Rhythm & Ritual

Daily stand-ups

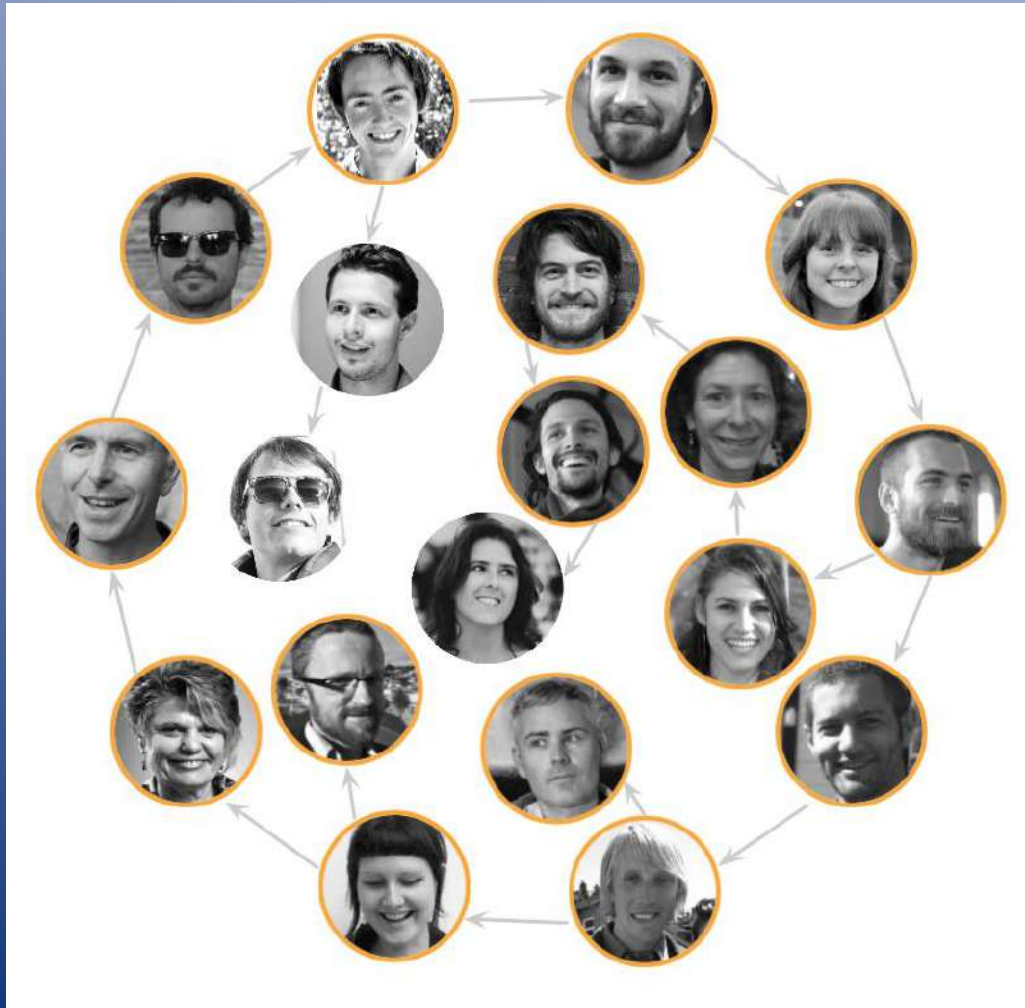
Bi-weekly sprints, retros and demos

Transparency-trello

Planning – disciplined and iterative

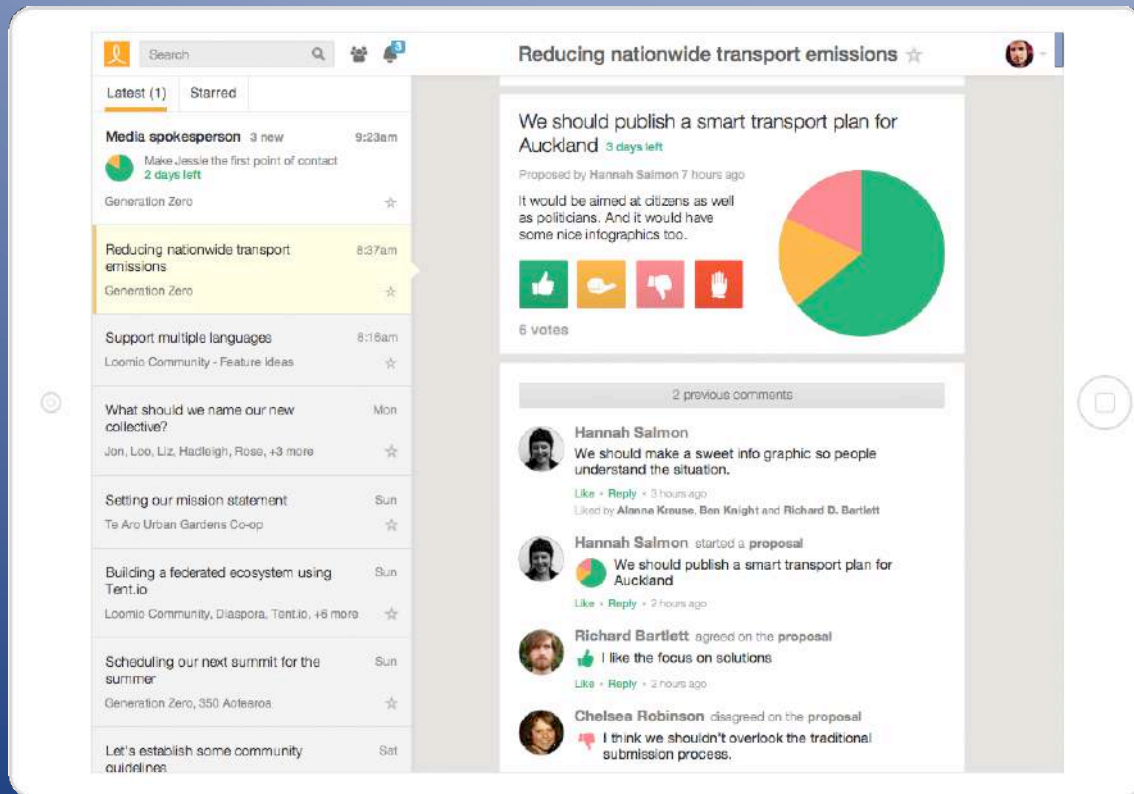


Caring for each other as whole people



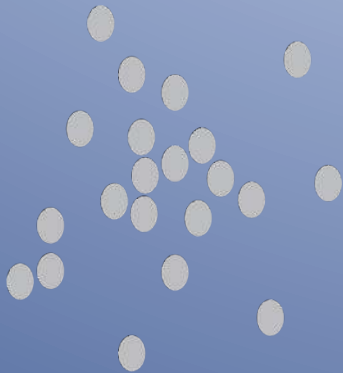
Stewarding
Stepping in
Stepping back

Collective Decisions



Asynchronous
Time bound
Transparent

Bottom-up



Blob

Inclusive
Empowering

Slow
Fragile

Top-down



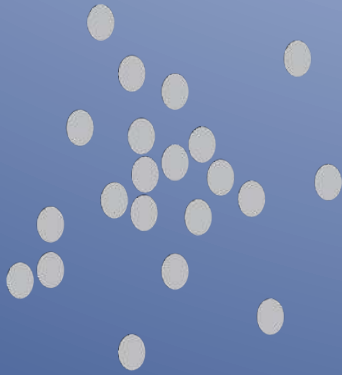
Pyramid

Fast
Clear

Disempowering
Exclusionary

New Ways of Working

Bottom-up

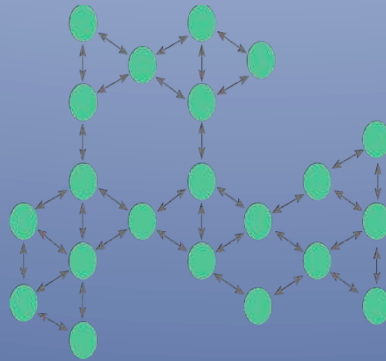


Blob

Inclusive
Empowering

Slow
Fragile

Networked

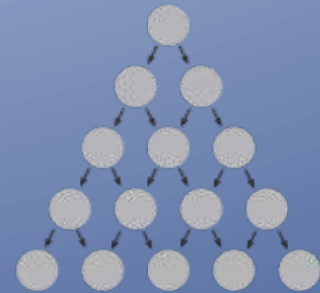


Network

Inclusive
Empowering

Fast
Clear

Top-down



Pyramid

Fast
Clear

Disempowering
Exclusionary

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